

## NGU Equal Access to Lifelong Learning Policy

<b>Policy Name</b>	Equal Access to Lifelong Learning Policy
<b>Last Review Date</b>	January 2024
<b>Review Cycle</b>	Every 2 years
<b>Approved By</b>	NGU University Council

### 1. Overview

Newgiza University (NGU) recognizes lifelong learning as a fundamental right of sustainable personal, professional, and social development. This policy ensures that all individuals regardless of age, gender, socioeconomic status, or background have fair and equitable access to educational opportunities throughout their lives. The policy reinforces NGU's commitment to widening participation in higher education, continuous professional development, and community engagement through flexible and inclusive learning pathways.

### 2. Purpose

This policy affirms NGU commitment to providing inclusive, equitable, and accessible lifelong learning opportunities for all members of the community. NGU recognizes lifelong learning as a cornerstone of sustainable development and aims to remove barriers to participation in public lectures, vocational training, outreach activities, online resources, and campus facilities.

#### **This policy applies to:**

- All NGU Schools, including the School of Medicine, Pharmacy, Dentistry, Engineering, Information Technology, Arts and Design, Economics and Politics, and Business and Finance.
- University-organized events and resources, including but not limited to:

Public lectures and seminars  
Vocational and professional development programs  
Community outreach initiatives  
Digital and online learning resources  
Public health services

#### **4. NGU Equal Access to Lifelong Learning Policy Statement**

NGU is committed to equal access for all individuals to lifelong learning activities, without discrimination on the basis of:

- Ethnicity
- Religion
- Gender
- Disability
- Socioeconomic status

The university will actively promote diversity and inclusivity, ensuring that learning opportunities are accessible to every member of the wider community.

#### **5. Commitments and Actions**

##### **5.1 Accessibility in Learning Spaces**

- Maintain facilities that are accessible to individuals with disabilities
- Regularly review infrastructure to ensure compliance with accessibility standards.

##### **5.2 Public Lectures and Events**

- Organize free or low-cost lectures, workshops, and seminars open to the public
- Promote these events through multiple channels to reach diverse audiences
- Encourage interactive participation to foster community engagement.

##### **5.3 Vocational and Professional Training**

- Offer programs that develop practical skills and enhance employability
- Ensure access for underserved and marginalized populations
- Provide flexible scheduling and affordable options to maximize participation.

##### **5.4 Community Outreach**

- Conduct outreach initiatives benefiting surrounding communities, including voluntary camps and educational awareness programs
- Collaborate with NGOs and local organizations to expand the impact of these initiatives
- Include health and environmental education in outreach activities to address community needs

##### **5.5 Digital and Online Resources**

- Provide free or open-access online educational materials and resources
- Ensure digital platforms meet international accessibility standards

- Regularly update content to maintain accuracy and relevance

### **5.6 Non-Discrimination**

- Enforce a zero-tolerance policy for discrimination in all programs and activities
- Establish a clear reporting mechanism for complaints and ensure prompt action

### **6. Implementation and Monitoring**

- NGU will oversee the consistent application of this policy through its relevant offices and departments.
- Regular reviews will track participation rates, accessibility improvements, and outreach effectiveness.
- Annual reports will summarize achievements and highlight areas for improvement

### **7. Communication**

NGU will ensure widespread communication of this policy by:

- Publishing it on the official NGU website and on Moodle
- Circulating it through official university emails to all staff, faculty, and students

### **8. Review**

- The policy will be reviewed every two years to ensure it reflects evolving needs and best practices
- Feedback from participants and stakeholders will inform updates to strengthen NGU's role in promoting lifelong learning